



Title IX - Notice of Non-Discrimination

The Bibb County School District does not discriminate on the basis of sex in any of its education programs or activities, admissions or employment and will not tolerate sexual harassment. Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

- a. An employee of the District conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (also referred to as quid pro quo sexual harassment);
- b. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; or
- c. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

Anyone may experience sexual harassment, irrespective of gender identity or sexual orientation. Individuals that believe they have been subjected to sexual harassment, or have inquiries about the application of Title IX in the District, should immediately contact the District's Title IX Coordinator:

Jamie Cassidy
Assistant Superintendent of Student Affairs/Title IX Coordinator
Email: jamie.cassady@bcsdk12.net
Phone Number: 478-765-8503
484 Mulberry Street
Macon, Georgia 31201

Individuals with inquires about the application of Title IX in the District may also contact the Assistant Secretary for Civil Rights at the U.S. Department of Education. For more information on Title IX found on the U.S. Department of Education's website, please see <https://www2.ed.gov/policy/rights/guid/ocr/sex.html>.

A copy of the District's Title IX Grievance Procedures can be found [here](#).

The [Bibb County School District Title IX Formal Complaint Form](#) can be used to file a formal complaint under Title IX. **This form will be submitted electronically to the Title IX Coordinator.** The Title IX Coordinator may also initiate a formal complaint.